

# How Blue is Helping in Assessing the Quality of Education in AUC

February 16, 2022  
2 PM Egypt



The American  
University in Cairo



Speaker

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Moderator

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# Agenda

1. Background
2. Strategic Pillars
3. Quality of Education
4. Student Evaluation of Instruction
5. Using Blue at AUC
6. Challenges & Next Steps

# 1. Background

- Independent, Not for Profit Higher Education institute
- Chartered and accredited in the United States and Egypt
- Liberal arts education
- 2008 moved to a 260-acre, state-of-the-art, New Cairo campus
- Offers 36 undergraduate, 44 master's and two PhD programs



Founded in 1919 as an independent, not-for-profit institution.  
AUC is 100 years old.



# Facts & Figures

Our Students & Faculty  
Fall 2021



## STUDENTS

Enrollment	6,673
Females	3,779
Males	2,894
Retention	93%
Alumni	38,368



## FACULTY

Full-time	467
Females	243
Males	224
Egyptian	256
American	92
Other	119
Student-to-Faculty	1:10

## 2. Strategic Pillars

# 5 STRATEGIC PILLARS

## 01 QUALITY OF EDUCATION

80% Student Satisfaction  
80 Employer Reputation Score

GOAL

## 04 INSTITUTIONAL EFFECTIVENESS

85% Institutional Effectiveness

GOAL

Enable a conducive environment that is led by exceptional human capital, optimized through digitized processes and propelled by timely and efficient data-driven decision making models

” OPTIMIZE THE UNIVERSITY’S EDUCATIONAL, OPERATIONAL AND

## 02 INTERNATIONALIZATION

20% International Students

” RECRUIT AND F AND INTERNAT

faculty, students, contributions, into the university’s ac cross-cultural and while establishing globally-accredite region and develop most capable and

## 03 AUC EXPERIENCE

90% Senior Student Satisfaction

” FOSTER A CULTURE OF SERVICE, TRUST AND COLLABORATION

to enhance local and global outreach, public programs, activities, technology, and services to students, faculty, staff – and to the university’s growing community both on and off campus.”

GOAL

Foster a culture of service, trust, collaboration across academic and administrative university departments to enhance the AUC experience

INSTITUTIONAL TARGET

- 90% Senior student satisfaction survey
- 85% faculty and staff satisfaction from Institutional Effectiveness Survey

## 05 INNOVATION

25% Interdisciplinary Offering  
30% of Faculty Apply Innovative Teaching Techniques

GOAL

Establish innovation and creativity, along with liberal education to achieve a unique value proposition. This goal includes the purposing of resources towards creative and versatile academic endeavors that capitalize on state-of-the-art technological and best practices

INSTITUTIONAL TARGET

- 25% Interdisciplinary Offering
- 30% of Faculty Apply Innovative Teaching Techniques
- 25% of Extended Education Offerings in the Online / Banded Modes
- 80% Innovation as Perceived by the AUC Community: Institutional Effectiveness Survey

” FOSTER THE GROWTH OF SUSTAINABLE, CREATIVE ACADEMIC ENDEAVORS

through transformative digital and business intelligence platforms, knowledge-driven management systems and a state-of-the-art infrastructure for teaching, research and service.”





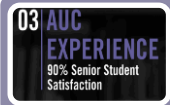
# AUC Strategic Pillars



Quality of Education



Internationalization



AUC Experience



Institutional Effectiveness



Innovation

AUC Strategy

Transformation through Digitization

# Digital Transformation

SIMPLIFY

SUSTAIN

INNOVATE

# 3. Quality of Education

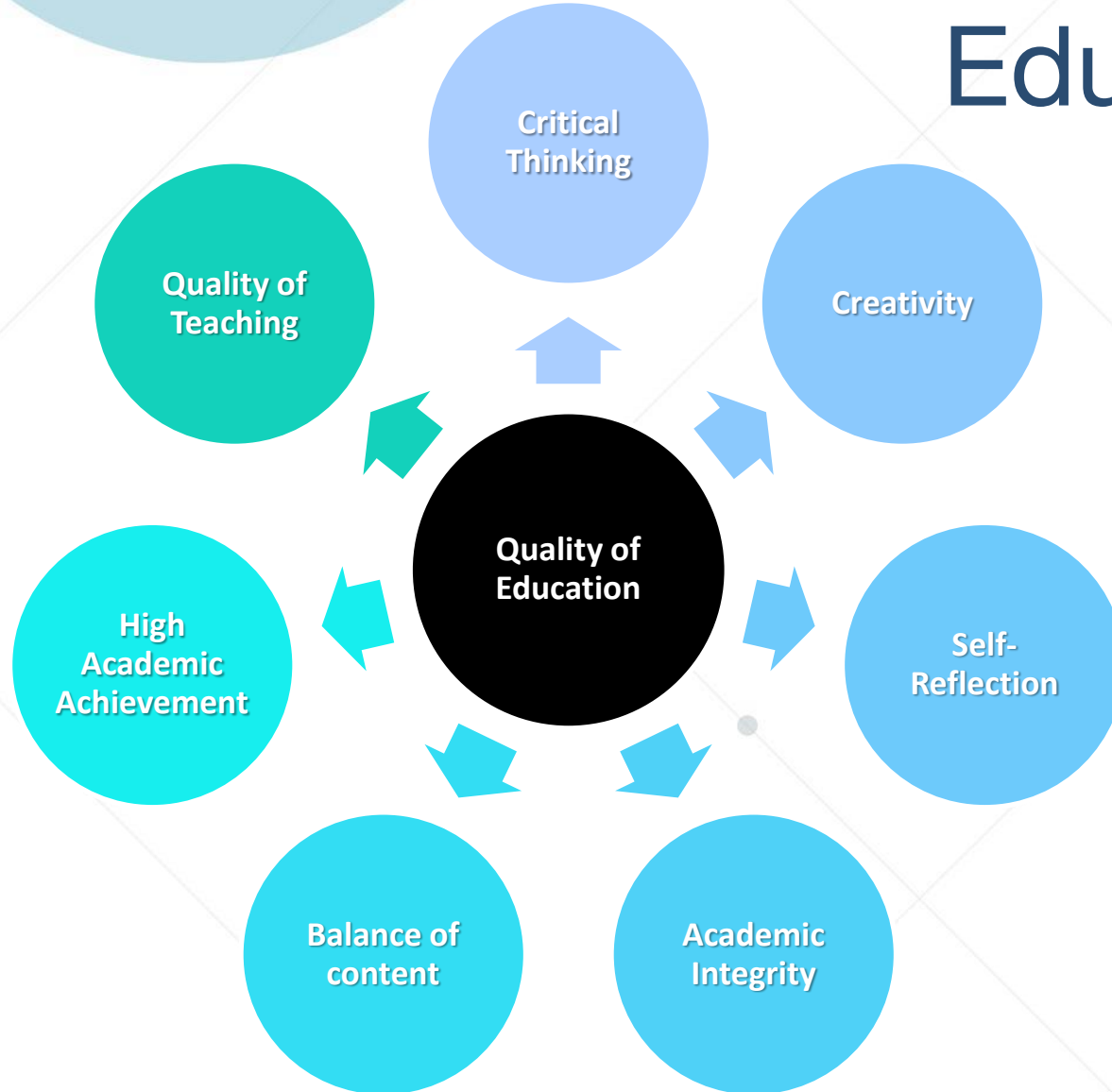
# Taskforce

**Provost** commenced a task force to look into and **enhance the quality of education** at AUC.

The mandate of the task force was:

- Appraise the quality of education at AUC.
- Develop a comprehensive teaching evaluation process.
- Devise/recommend mechanisms that would enhance and improve good teaching practices across departments

# Quality of Education

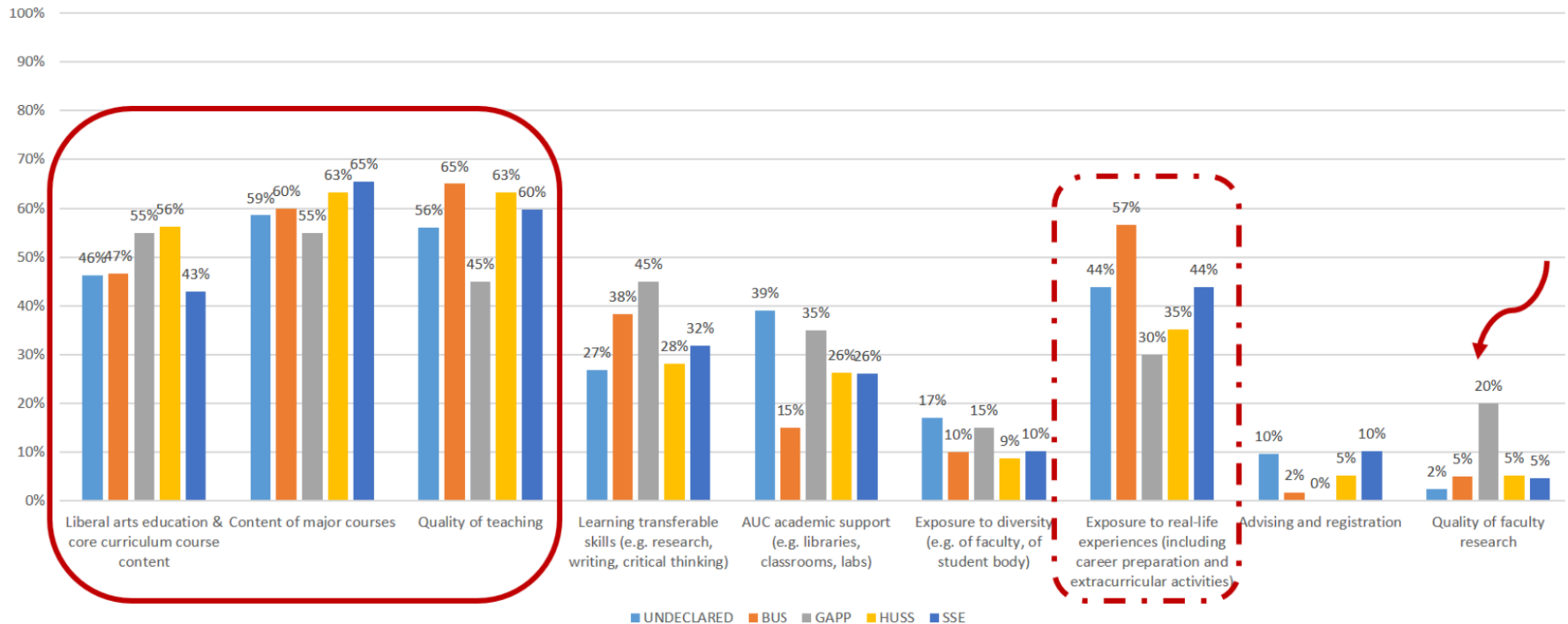




# Factors Influencing Quality Of Education

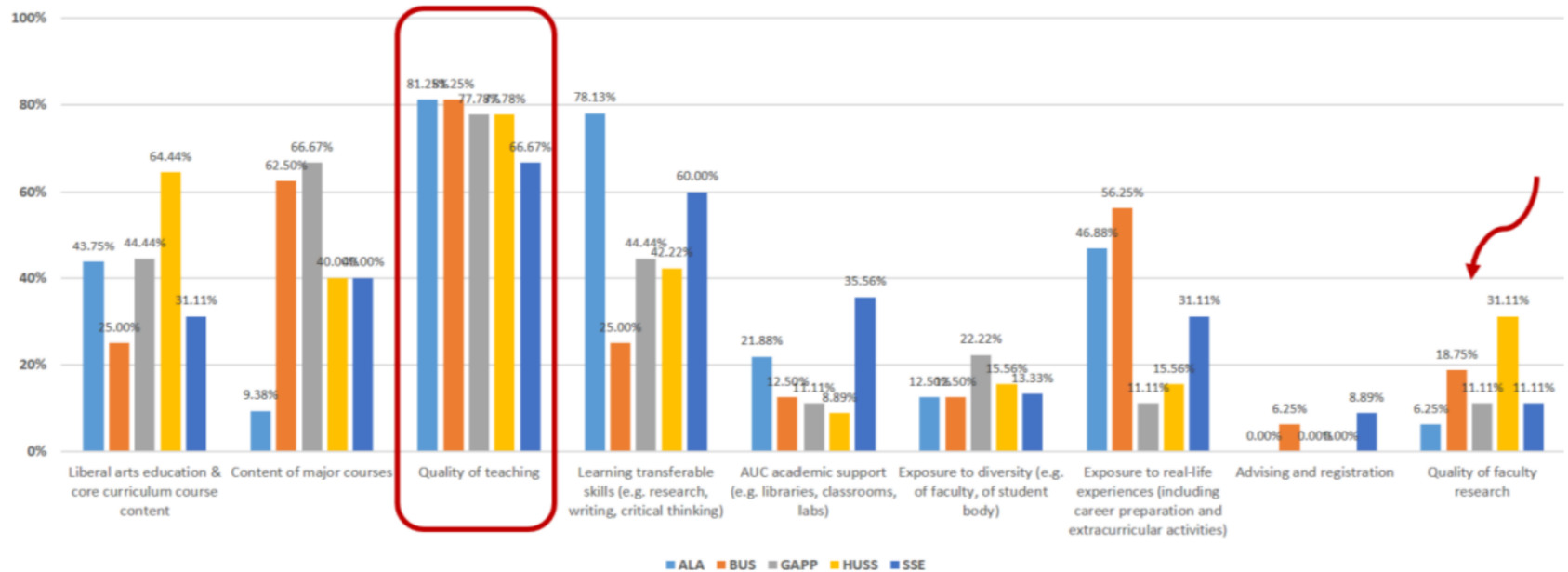
**Question:** Which of the following would you rank as the **top 3 factors** influencing the quality of education at AUC?

## Student Responses by School (N=285)



# Quality of Teaching

Faculty Responses by School (N=146)

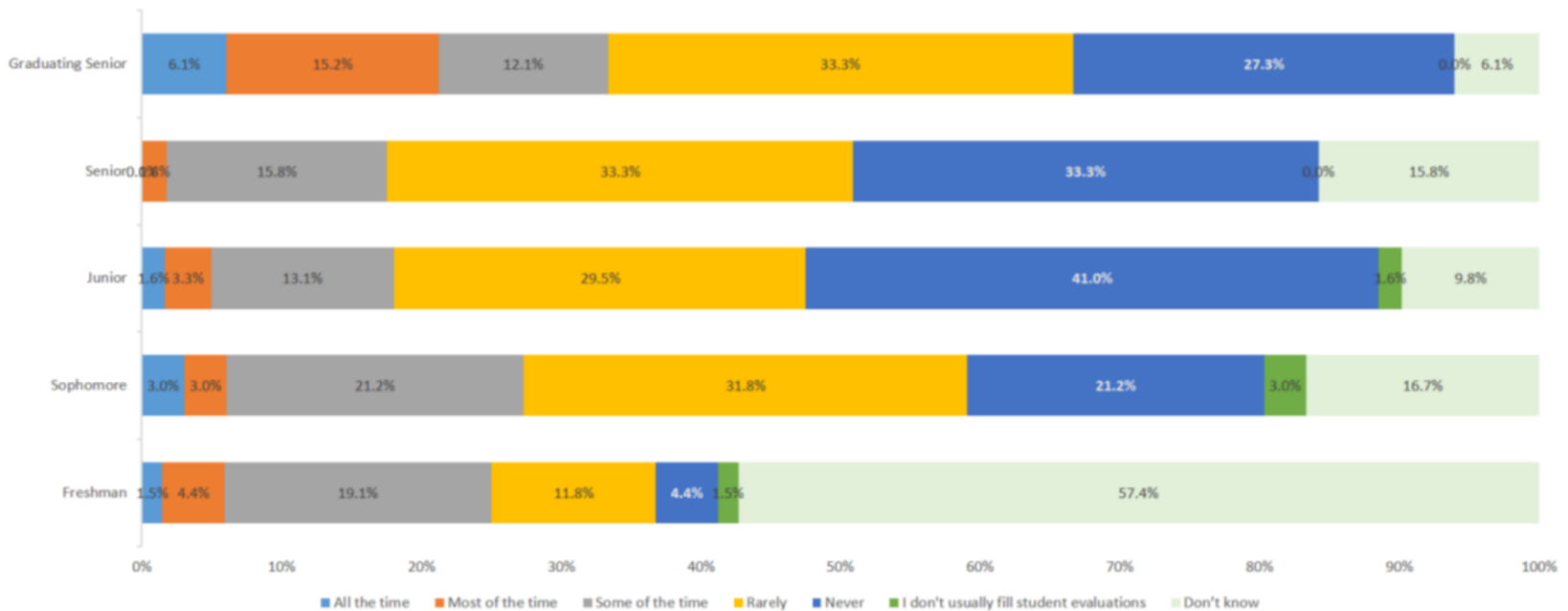


**Quantitative analysis** indicated that all stakeholders rank quality of teaching as the **top factor** influencing quality of education.

Interestingly, in the open ended questions (**qualitative analysis**), faculty go a step further and point out specifically how to improve teaching, e.g. through teaching assessment, mentorship and professional development. Faculty workload and motivation are other main factors that would improve quality of education

# Student Evaluations

**Question to students: (N: 285)** How Often do you feel that end-of-semester student evaluations of courses make a difference in the quality of teaching you receive at AUC?





# Recommendations

(1)

## END-OF-TERM STUDENT EVALUATION

Questionnaires need to be enhanced & include **customized question** for each subject.

(2)

## IN-DEPTH PEER OBSERVATION AND REVIEW

Establishing a quality Peer Review process that includes both **formative & summative** assessment for teaching quality.

(3)

## A COMPREHENSIVE EVALUATION SYSTEM FOR FACULTY

Consisting of:

- 1) Student Evaluations,
- 2) Faculty Peer Review,
- 3) Professional development plan,
- 4) Faculty Self-Evaluation,
- 5) Faculty Portfolio.



# Recommendations

- ✓ Recommendations passed to IT.
- ✓ Challenge with Homegrown system to support the taskforce mandate.

**“Today’s challenges can’t be addressed by Yesterday’s solutions”**

# Question?



# 4. Student Evaluations Of Instruction

# Legacy Course Evaluation System



- Homegrown system since 2005.
- .NET Classic.
- Relies Custom scripts.
- Feeds from Banner using CSV files.
- Highly tailored.
- High Maintenance.
- Rigid structure.
- Security compliance with FERPA, HIPA, GDPR etc..
- Reports Dissemination.
- Provides raw data reporting.



# Migrating to Blue

We wanted a system to help us with :

- ✓ Improving Response Rates through different techniques
- ✓ Improving Administration
- ✓ Improving Reports Dissemination
- ✓ Improve Student Experience
- ✓ Improve turnaround time
- ✓ Mobile-friendly experience
- ✓ Infrastructure pain (SaaS)
- ✓ Industry best practices
- ✓ Flexible design to support faculty evaluation process key elements



By:



Migrated to [blue](#) For the Fall 2018 Evaluations.

# 5. Using Blue at AUC

# Cycles

## ➤ **Summative Assessments:**

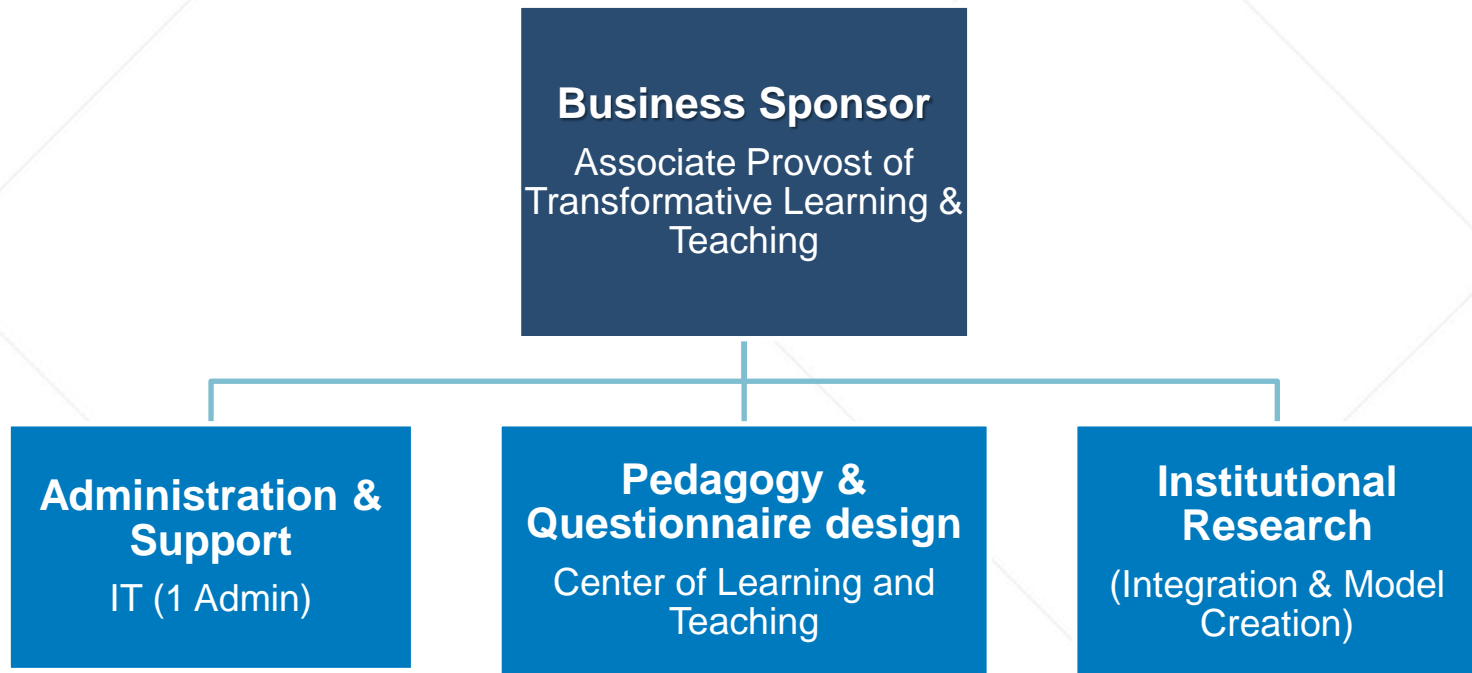
- Academic and Non-Academic
- Academic Evaluation, 6 Cycles:
  - ✓ Fall
  - ✓ Winter
  - ✓ Spring
  - ✓ Summer (Summer A, Summer B, Full Summer)

## ➤ **Formative Assessments:**

Learning Experience Surveys  
twice per semester.

- **6 Questionnaire** types for different course types (Language courses, Labs, Arabic preqs, Intensive language for foreigners etc..)

# Team



# Administration

Time	Task
3 Weeks before finals week.	Projects are created and data sources populated.
3 Weeks before finals week.	Surveys Open.
3-4 Times during survey period.	Reminders are sent to students who have not submitted answers.
Final Grading Deadline.	Reports published.



# Questions

## Fall 2021 Evaluation for ACCT 2001 01:Financial Accounting



Course: **ACCT 2001 01:Financial Accounting**

Semester: **Fall 2021**

Enrollment: **24**

### I. INSTRUCTOR:

*(SA=Strongly Agree, A=Agree, N=Neutral, D=Disagree, SD=Strongly Disagree, NA=Not applicable)*

	SA	A	N	D	SD	N/A
1. The instructor explained the concepts and/or course material clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The instructor managed classroom time well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The instructor engaged students (e.g. encouraged discussions and student questions).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. The instructor challenged students to do their best work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. The instructor emphasized academic integrity practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. The instructor maintained a classroom atmosphere that fostered learning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. The instructor explained grading criteria clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. The instructor provided useful feedback on my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. The instructor consistently communicated in English (or the language specified in the syllabus e.g. Arabic for ALNG) in a clear manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. The instructor was available for help during office hours or by appointment. (mark N/A if you did not seek instructor's help)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional comments for this Instructor:



# Questions

## II. COURSE

*(SA=Strongly Agree, A=Agree, N=Neutral, D=Disagree, SD=Strongly Disagree, NA=Not applicable)*

	SA	A	N	D	SD	N/A
11. The course helped develop my knowledge in the subject matter.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Course assessments (such as tests, projects and assignments) challenged me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Course content stimulated my thinking.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Course assessments reflect learning objectives of the course.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. There is no unnecessary overlap/redundancy between this course and other course(s). <b>If you strongly agree or agree, please indicate below the course(s) that overlap with this course.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### Additional comments for this course

# Questions

## NON-SCORED SECTION

Responses to questions in this section are non-scored and are not calculated with course or instructor numerical score.

	SA	A	N	D	SD	Comments
16. I would recommend this course with the same instructor to fellow students. WHY?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>

## III. STUDENT SELF-EVALUATION

	SA	A	N	D	SD	N/A
17. I performed required course tasks (inside and outside of the classroom) to the best of my ability.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. I reached out to the instructor for support when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## IV. Take a moment to reflect on your experience in this course, by elaborating on the following:

19. What was the most beneficial aspect of this course? (examples: teaching style, classroom atmosphere, group work, in class activities, assigned books and/or readings, audiovisual material, field trips, etc.) Please elaborate.

20. What suggestions do you have to enhance your own learning in this course?

21. Any other comments?

# Response rates

## Improving response rates

- ✓ Increase frequency of email reminders
- ✓ Re-enforce the concept of anonymity in all related communications
- ✓ Availing surveys through **Blackboard** Pop-Ups.
- ✓ Encourage In-class participation of the surveys.
- ✓ Manage feedback “buy-in” through Student Union and other student organizations.
- ✓ Completing surveys through the mobile.

# Response Rates

Year	Response Rate
2017	49%
2018	41.8%
<b>2019</b>	<b>51.4 %</b>
2020	46.3%
2021	50.1%


# Reports

## 7 Reports per semester:

- Overall Instructor Feedback (Grouped by Faculty Name)
- Course Results (Individual Course Name)
- Departmental Results (For Chairs)
- School Results (For Deans)
- AUC Results for all schools (For Provost and seniors)
- TA Results (For Dean of Graduate Studies, Instructors and TAs)
- Summarized Reports (For Everyone)



# Reports



**THE AMERICAN UNIVERSITY IN CAIRO**  
الجامعة الأمريكية بالقاهرة



## Overall Instructor Result for [REDACTED]

Project Title: Spring 2021 Evaluations

Courses Audience: 37  
Number of Evaluations: 9  
Response Ratio: 24.32%

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Creation Date: **Saturday, June 5, 2021**


  
 Download PDF

### Response Table

Raters	Students
Number of Evaluations	9
Number of Enrollment	37
Response Ratio	24.32%

### General Form

Courses taught by [REDACTED]

Name	Term	School	Department
HIST 2097 01:Sel Topic for Core Curriculum	202120	Humanities and Social Sciences	History
HIST 4290 01:Sel Top in Modern Egypt Hist	202120	Humanities and Social Sciences	History
HIST 4290 02:Sel Top in Modern Egypt Hist	202120	Humanities and Social Sciences	History

### REMARKS AND COMMENTS:

**COMMENTS:** Write additional comments and/or remarks that you feel would be helpful. You may include reference to whether the instructor conducts the class entirely in English

**Comments**

One of the best professors I have ever had the pleasure of taking a course with. The professor is very helpful and always try to help us to do better.  
Dr. [REDACTED] is an unique professor. Taking a course with him is an experience in itself. He may take too much time to explain a concept, but this is because he doesn't want to leave someone behind.  
Dr. [REDACTED] is remarkable, and he has created a remarkable experience. If you are reading this [REDACTED] years from now then know that we love you!

### Recommendations

**Comments**

One of the best courses at AUC (but must be with this Dr not anyone else)  
What can be improved is the quality of the students, because this is the only thing that makes the course less interesting. I suggest that this course should be marketed well to attract the students who are really interested in it. Junior or senior political science and economics should be encouraged to take it.  
What can be improved is that we need to have a framework. I, for example, was expecting that the course would be strictly about narrating egypt (historically). I'm not bothered about how things turned out, not for a tiny bit. But the expectations at the beginning of the class were not like that. The class need to spend less time on logistics and plan the guests that will come early.

### THE INSTRUCTOR

5 - Excellent, 4 - Above Average, 3 - Average, 2 - Below Average, 1 - Unsatisfactory, N/A - Not Applicable

	5	4	3	2	1	N/A	Mean	SD	Median
Covers course content as stated in the syllabus	7	1	0	0	0	1	4.88	0.35	5.00
Inspires students interest in the course content	8	0	1	0	0	0	4.78	0.67	5.00
Organized and prepared for classes	6	2	1	0	0	0	4.56	0.73	5.00
Explains concepts clearly	8	0	1	0	0	0	4.78	0.67	5.00
Emphasizes conceptual understanding and critical thinking	9	0	0	0	0	0	5.00	0.00	5.00
Shows interest in students and their learning	9	0	0	0	0	0	5.00	0.00	5.00
Available for consultation outside the classroom	9	0	0	0	0	0	5.00	0.00	5.00
Provides helpful feedback on papers, exams and other assignments	7	0	0	0	0	2	5.00	0.00	5.00
Sets clear and fair grading policies and procedures	7	1	0	0	0	1	4.88	0.35	5.00
Overall teaching effectiveness	8	1	0	0	0	0	4.89	0.33	5.00

### Overall Mean, Median & SD

Competency Statistics	Value
Mean	4.88
Median	5.00
Standard Deviation	0.43

### THE COURSE

5 - Excellent, 4 - Above Average, 3 - Average, 2 - Below Average, 1 - Unsatisfactory, N/A - Not Applicable

	5	4	3	2	1	N/A	Mean	SD	Median
Reading materials and textbook(s) are challenging and stimulate my thinking	8	0	0	0	0	1	5.00	0.00	5.00
Tests and assignments reflect the purpose and content of the course	7	0	0	0	0	2	5.00	0.00	5.00
Tests and assignments challenge me to do more than memorize	8	0	0	0	0	1	5.00	0.00	5.00
The number and frequency of tests and assignments are reasonable	6	0	0	0	0	3	5.00	0.00	5.00
The work load is appropriate for the number of credits	8	0	0	0	0	1	5.00	0.00	5.00
The teaching assistant is effective	4	0	0	0	0	5	5.00	0.00	5.00
Overall, this is a useful course	9	0	0	0	0	0	5.00	0.00	5.00

### Overall Mean, Median & SD

Competency Statistics	Value
Mean	5.00
Median	5.00
Standard Deviation	0.00



# Additional Uses of Blue

## Comprehensive Feedback & Reporting System:

- ✓ Mid-Semester Surveys of Learning Experience.
- ✓ Systems' Performance surveys (ex: Declaration system , etc..)
- ✓ ELI Instructor 360 Evaluations surveys (**Peer Review** of Instructors)



# Fall 2021

## New survey set

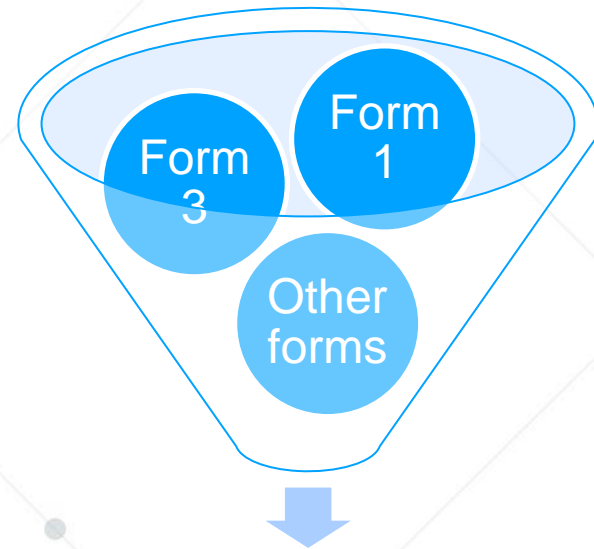
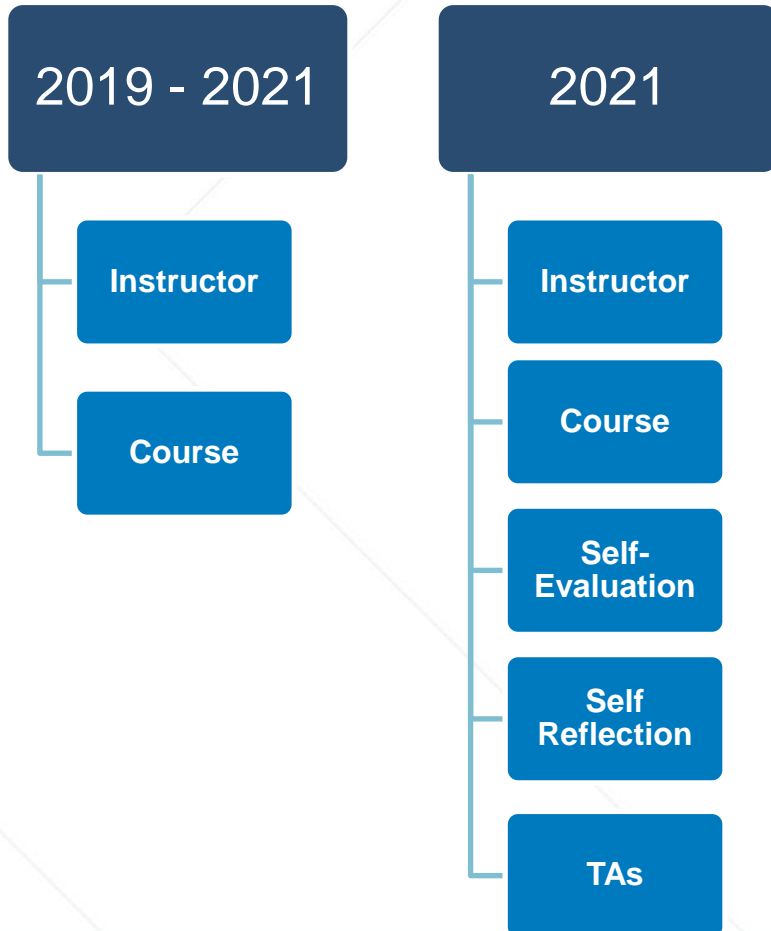
### Purpose:

- Shorter
- More standardized
- Community Feedback

### Design

- **8 different versions** incorporating feedback from students, faculty, chairs, provost, senate members, AAC and SAC members and EC.
- **Collecting feedback** via online surveys, in class discussions, focus groups and emails.

# Fall 2021 New survey



2 Forms Only (Labs+ General Form)

# Question?



# 6. Challenges & Next Steps

# Next Steps..

- Personalization of Questions through question banks.
- Create and publish **'you said –we did'** reports.
- Automatically provision/deprovision Joiners, Movers, Leaver's process.

**WHAT**  
**NEXT** 



# Question?



# Thank You!

For more information about **blue** platform:

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